

Appendix 2 – Summary Council Plan Progress Report – Mid-Year Report for 2025/26 (Quarter 2 performance data and progress on YADP 2025/26)

Outcome: Places are thriving, safe and clean	
Year Ahead Delivery Plan - actions	
<ul style="list-style-type: none"> • 23% of actions are completed (6/26) • 38% of actions are on track (10/26) • 31% of actions are delayed by less than 3 months (8/26) • 8% of actions are delayed by more than 3 months (2/26) 	
Actions complete	<ul style="list-style-type: none"> • P1 Launched the Street Safe Team – has started delivering tangible results with the appointment of a Community Safety and Protection Manager in September and a Street Safe Coordinator in November. Five Street Safe Officers are now patrolling the town centre daily, with the team was launched in December 2025. • P2 Agreed the Community Safety Strategy – endorsed by Cabinet in September and agreed at Council in November 2025. • P11 Appointed a contractor to the Dinnington High Street regeneration project – the Council are now leading on Stage 4 designs. • P20 Established the Roadside Cleaning Team – the team has been in place since October 2025 and the programme of works has commenced. • P27 Started works on Riverside Gardens and Corporation Street public realm – work began on Riverside Garden and Corporation Street in May 2025. • P32 Submitted Rotherham's 'Regeneration Plan' – approved at Cabinet in November 2025.
Actions delayed (by less than 3 months)	<ul style="list-style-type: none"> • P3 Develop and consult on tranche 2 Local Neighbourhood and Road Safety programme – the final three schemes of 12 have had delays in being commissioned and are expected to be complete in Quarter 1 2026/27. • P8 Refresh the Thriving Neighbourhood Strategy - work has now started on the refresh of this Strategy and is due to be completed in Quarter 1 of 2026/27. This delay has arisen as a result of the Assistant Chief Executive vacancy. • P9 Implement Phase 1 of the Our Places Fund by starting work on the Swinton & Maltby schemes – Additional design changes requested by the Council are likely to require planning amendments, which will

	<p>likely push the start on site to Spring 2026 for the Swinton scheme. Start on site is due to be completed by Quarter 4 in Maltby.</p> <ul style="list-style-type: none"> • P12 Start work on the demolition of Wath library – disconnections are due to commence in December, with demolition due to begin in Quarter 4. • P16 Complete redevelopment works at Rother Valley Country Park – the site handover was completed in November 2025. However, final completion is expected in March 2026 due to delays with the electricity connection with Northern Power Grid. • P21 Complete the procurement of all vehicles within the Fleet Replacement Plan – delayed due to business case approvals, but contracts are now anticipated to be in place by February 2026. • P28 Complete construction works to the Outdoor Covered Market – rescheduled due to two months of additional work regarding fire compliance and is now due to be completed by Quarter 1 2026/27. • P30 Start work on the first phase of a Health Hub providing health-based services in the town centre – delayed due to complications with design and tender documents and negotiations with contractor but work scheduled to begin in January 2026.
Actions significantly delayed (by more than 3 months)	<ul style="list-style-type: none"> • P19 There are delays across some of the flood defence/mitigation schemes including the Eel Mires Dike Flood Alleviation Scheme and Kilnhurst Flood Alleviation Scheme – delayed until Quarter 4 due to complications regarding access to land owned by third parties. • P31 The development of plans to RIBA Stage 1 for the next phase of the major housing development in the town centre – delayed until Quarter 4 due to the inclusion of an additional site in the tender process, which is due to close in December 2025.

Performance Measures	
<ul style="list-style-type: none"> • 75% of performance measures are on target (6/8) • 13% of performance measures are off target (1/8) • 13% of performance measures are not applicable in Quarter 2 (1/8) 	
Measures on target	<ul style="list-style-type: none"> • P5 Issue 1,000 formal enforcement actions to help address anti-social behaviour in communities. • P23a Achieve 80% of the 'principal' road network. • P23b Achieve 77% of the 'non-principal' road network. • P23c Achieve 65% of the 'unclassified' road network.

	<ul style="list-style-type: none"> • P24 Undertake effective enforcement action for fly tipping by issuing a minimum of 60 fixed penalty notices. • P25 Increase the proportion of waste sent for reuse (recycling and composting) to 45%.
Measures off target	<ul style="list-style-type: none"> • P6 33 adults to start a residential rehabilitation placements to receive support for drug/alcohol misuse – at the end of Quarter 2 there have been 12 admissions, with a further 4 individuals who have a planned admission date for Quarter 3.
N/A	<ul style="list-style-type: none"> • P26 Plant at least 500 trees across the borough – information not available until Quarter 4 due to tree planting season commencing in Quarter 3.

Outcome: An economy that works for everyone

Year Ahead Delivery Plan - Actions

	<ul style="list-style-type: none"> • 14% of actions are complete (2/14) • 71% of actions are on track (10/14) • 7% of actions are delayed by less than 3 months (1/14) • 7% of actions are delayed by more than 3 months (1/14)
Actions complete	<ul style="list-style-type: none"> • E10 Implemented an Economic Inactivity Trailblazer to provide a new system of support for economically inactive residents to get back to work - delivery began 1 April 2025. • E11 Completed the delivery of Phase 2 of the Rotherham Together Partnership's Social Value Action Plan – Phase 2 began in June 2025 and workshops concluded in November 2025.
Actions delayed (by less than 3 months)	<ul style="list-style-type: none"> • E6 Adoption of the Employment and Skills Strategy – scheduled for Cabinet approval in December 2025, following a short delay to further develop priorities and actions.
Actions significantly delayed (by more than 3 months)	<ul style="list-style-type: none"> • E1 Started construction on the Templeborough Business Zone Project – negotiations on contracts with Magna now completed and Board approval confirmed. Now agreed, stakeholder sign off will still be required which is estimated to take between 3-6 months, meaning that the start date for construction is now expected in Quarter 1 2026/27.

Performance Measures

<ul style="list-style-type: none"> • 67% of performance measures are on target (2/3) • 33% of performance measures of off target (1/3)
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Measures on target	<ul style="list-style-type: none"> • E4 Help 70 businesses to start up • E5 Provide advice and support to 500 local businesses
Measures off target	<ul style="list-style-type: none"> • E12 Increase the proportion of new starter apprenticeships created within the Council as a percentage of the workforce to 1.5% - performance has improved in Quarter 2 to 1.21%, continuing an upward trend from 0.91% at year-end 2024/25 and 0.8% in Quarter 2 2024/25. A strategy is being developed to increase the take up of new starter apprenticeships.

Outcome: Children and young people achieve	
Year Ahead Delivery Plan - Actions	
<ul style="list-style-type: none"> • 40% of actions are complete (6/15) • 40% of actions are on track (6/15) • 7% of actions are delayed by less than 3 months (1/15) • 13% of actions are delayed by more than 3 months (2/15) 	
Actions complete	<ul style="list-style-type: none"> • C2 Replaced the watersplash facility at Clifton Park - opened to the public on 23 July 2025 to coincide with the school holidays. • C7 Completed building work on the Special Educational Needs and Disability centre at Eric Manns – the building work has been completed, and Rotherham Parents Carers Forum are now occupying the building. • C10 Implement a new education case management system – the new education case management system has been procured and is being implemented, with work underway on data quality and migrating data. The new system is due to go live in Quarter 2 2026/27 to align with school term calendar. • C16a&b Submitted the registration of a third and fourth two-bedroom residential children's homes to make sure Children in Care and young people can stay in the borough - registration was submitted in March and July 2025 respectively with the latter home opening in August 2025. • C18 Published the No Family Left Behind Strategy, which sets out Rotherham's commitment to addressing child poverty – was approved at Cabinet and published in September 2025.
Actions delayed (by less than 3 months)	<ul style="list-style-type: none"> • 16d Submitting the registration of a sixth two-bedroom residential children's home to make sure Children in Care and young people can stay in the borough – following engagement with Ward members and residents, additional due diligence was undertaken leading to a delay in the submission of the planning application. Registration is now due to be submitted in Quarter 1 2026/27.

Actions significantly delayed (by more than 3 months)	<ul style="list-style-type: none"> • C4 The submission of a bid to the Football Foundation for a new multi-use games area in the borough – delayed due to the Round 2 Expression of Interests from the Football Foundation being delayed, work is ongoing to source alternative funding, however timescales for this are not yet known. • C8 19 candidates have received Independent Travel Training or are in the pipeline – it is unlikely that the target of 30 trainees will be met due to delays in sign-off timelines and following the departure of a member of staff.
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Performance Measures	
<ul style="list-style-type: none"> • 83% of performance measures are on target (5/6) • 17% of performance measures are not at expected level (1/6) 	
Measures on target	<ul style="list-style-type: none"> • C5 Commission the voluntary and community sector to deliver 850+ universal youth work sessions so that young people have access to activities across the borough. • C11 Deliver 100% of Baby Packs to eligible Rotherham Families who have requested one. • C12 Provide health visitor checks to at least 85% of eligible children for their 2-2.5yr checks. • Children's Centres to deliver 1900+ support sessions to families with children aged 0-5 years. • C15 Issue 73% of Education, Health and Care Plans within 20 weeks ensuring children receive effective support when needed.
Measures not at expected level	<ul style="list-style-type: none"> • C13 Continue to deliver high quality services across the Family Hubs network, ensure that at least 90% of families register their children within 6 months of birth. 80.5% of babies born between 1st October 2024 and 31st March 2025 were registered with a Family Hub within 6 months of birth. Work with health and midwifery teams is planned to engage expectant parents at the earliest opportunity.

Outcome: Residents live well	
Year Ahead Delivery Plan Actions	
<ul style="list-style-type: none"> • 30% of actions are complete (6/20) • 45% of actions are on track (9/20) • 20% of actions are delayed by less than 3 months (4/20) • 5% of actions are delayed by more than 3 months (1/20) 	
Actions complete	<ul style="list-style-type: none"> • R2 Launched a specialised support service for people who have attempted suicide – launched April 2025 and now accepting referrals

	<ul style="list-style-type: none"> • R7 Launched a new technology service that provides a broader range of equipment to enable people to remain living at home for as long as possible – new Technology Offer went live on 1 April 2025 • R14c&f Groundworks underway for the new homes, through the Housing Growth Programme – began in June 2025 at West Melton and in September 2025 at Maltby. • R15 Developed proposals in relation to Selective Licensing, which seek to protect private tenants, support landlords and improve housing conditions within the Borough – approved at Cabinet in September 2025. • R16 Agreed a new Housing Allocations Policy – approved by Cabinet in September 2025.
Actions delayed (by less than 3 months)	<ul style="list-style-type: none"> • R5 Completing the building work for Castle View Day Service which will provide new day opportunities for people with high support needs – delivery may extend into Quarter 1 2026/27 due to a new requirement introduced by Northern Power Grid, which has caused significant delays to property completions and handover. • R13 Continuing the delivery of the Council Homes Delivery Programme by completing the Council new build project at Warden Street in Canklow – to be completed in Quarter 4 2025/26, delay due to new requirement from Northern Power Grid. • R14e Starting the groundwork on new homes at Wath – delays caused by ecological and planning requirements and expected by Quarter 4. • R17 Complete full stock condition surveys to 6,000 properties - 2,726 surveys completed, delayed due to quality issues within surveys, work underway to explore accelerating the programme whilst maintaining quality assurance.
Actions significantly delayed (by more than 3 months)	<ul style="list-style-type: none"> • R6 Deliver the Rothercare analogue to digital switchover for 5,000 residents – delayed due to the original provider no longer being financially viable and having ceased trading, swap outs are being undertaken by Rothercare and Mediquip and due to be completed by the end of May 2026.

Performance Measures	
<ul style="list-style-type: none"> • All performance measures are currently on track to be achieved (7/7). 	
Measures on target	<ul style="list-style-type: none"> • R3 Provide 8,500 NHS Health Checks for Rotherham Residents. • R4 Support the Rotherham Ambition for a Smoke Free Rotherham by supporting 1,000 Rotherham residents to set a Quit Date.

	<ul style="list-style-type: none"> • R11 Ensure that a minimum of 70% of Domestic Abuse referrals are actively engaged in any support offered. • R12 Increase the proportion of new claims for Housing Benefits and Council Tax Support are dealt with within 14 days of receipt of all necessary information to 98%. • R18 Expand the Council's temporary accommodation portfolio to at least 173 homes. • R19 Maintain the proportion of council housing repairs completed 'Right 1st time' to achieve at least 93%. • R20 50% of council homes to have an EPC C energy performance rating.
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Social Care Performance Measures

	<ul style="list-style-type: none"> • 42% of measures are currently on target (5/12) • 17% of measures are currently off target (2/12) • 17% of measures are not applicable in Quarter 2 (2/12) • 25% of measures do not have a target (3/12)
Measures on target	<ul style="list-style-type: none"> • SC4 Proportion of Adults who were enabled to be independent after short term at home support. • SC6 Number of 0-17year old children who are a Child in Need as a rate per 10,000 of the Rotherham 0-17yrs population. • SC7 Number of 0-17year old children with a child protection plan as a rate per 10,000 of the Rotherham 0-17yrs population. • SC8 Number of 0-17year old children in care as a rate per 10,000 of the Rotherham 0-17yrs population. • SC12 Proportion of children and young people being referred to social care services for a second of subsequent time within 12 months.
Measures off target	<ul style="list-style-type: none"> • SC2 Number of new admissions to residential care homes for older people as a rate per 100K population. 216.54 per 100,000k population rate new admissions of older people into residential care, greater than the quarter 2 target of 153.07. • SC3 Number of new admissions to residential care homes for older people. 116 new admissions of older people into residential care, 34 over the quarter 2 target of 82.

Outcome 5: One Council that listens and learns

Year Ahead Delivery Plan - Actions

<ul style="list-style-type: none"> • 7% of actions are complete (1/14) • 64% of actions are on track (9/14) • 14% of actions are delayed by less than 3 months (2/14) • 14% of actions are delayed by more than 3 months (2/14) 	
Actions complete	<ul style="list-style-type: none"> • 8 Delivered the next phase of a staff and Elected Member learning and development programme to help embed a strengths-based approach – Elected Member training took place in November and for 80 staff members in July 2025. A community of practice has been established for staff.
Actions delayed (by less than 3 months)	<ul style="list-style-type: none"> • 2 Implement a new IT system (Confirm) to improve the cleanliness of the borough – remaining service tasks, such as weed spraying, tractor activities, sport pitches and parks, will be implemented over the next few months due to the seasonal activities, all tasks to be live by April 2026. • 7 Developing and launching a new Rotherham Plan for the Rotherham Together Partnership – Strategic Partnership Group agreed in July to commission the Chief Executive Officer Group to create a proposal, this was agreed by the Strategic Group in October and the new Plan is due to be endorsed by Cabinet in April and launched in May.
Actions significantly delayed (by more than 3 months)	<ul style="list-style-type: none"> • 6 Refresh Equality, Diversity and Inclusion Strategy – renamed the Inclusion Strategy and delayed allowing for further consultation and analysis and given staff capacity, now due to be presented to Cabinet in February 2026. • 13 Refresh of the Council's recruitment approach – delayed due to the current vacancy for the Head of Organisational Development and Change, plans are in place to recruit to this role so progress can continue.

Performance Measures

<ul style="list-style-type: none"> • All performance measures are off target (3/3) 	
Measures off target	<ul style="list-style-type: none"> • 3 Customer telephone wait time in the corporate contact centre to under 3 minutes. Wait times in Quarter 2 are longer than Quarter 1, due to a significant number of extra calls received regarding Garden Waste. There have also been several staff leaving the service for internal promotion to other departments temporarily reducing capacity. Staff vacancies are being filled to increase call handlers and the increase in calls due to Garden Waste issues have reduced significantly.

	<ul style="list-style-type: none"> • 4 Respond to 85% or above of complaints closed within timescales. Currently 3% below target. However, performance improved by 2% over the quarter and improved from Quarter 1. Current performance levels are predominantly being impacted by Housing Services, where Quarter 2 performance was 79%. • 5 Reduce the number of complaints relating to street cleaning, grounds maintenance and waste management to less than 190. The number of cumulative complaints for this year is currently at 187 against an annual target of less than 190, of which 162 relate to Waste Management. Waste Management complaints have been in reaction to the pausing of Garden Waste collection and also in relation to the Council Refund Policy.
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